

Miami-Dade County

*Commission
on Ethics
&
Public Trust*

*2008
Annual Report*



ETHICS COMMISSIONERS

Kerry E. Rosenthal, Chair
Dawn E. Addy, Vice-Chair
Judge Seymour Gelber
Magda Abdo-Gomez
Erica Wright

ROBERT MEYERS
EXECUTIVE DIRECTOR

MICHAEL P. MURAWSKI
ADVOCATE

ARDYTH WALKER
STAFF GENERAL COUNSEL

June 1, 2009

Honorable Mayor Carlos Alvarez
Honorable Board Members of the County Commission
Mr. George Burgess, County Manager
Miami-Dade County Citizens

The Miami-Dade Commission on Ethics and Public Trust is pleased to present its 2008 Annual Report.

Without a real increase in resources, but thanks to greater efficiencies, the Miami-Dade Ethics Commission surpassed the goals set at the beginning of the year. Particularly noteworthy was the “whistleblower” training conducted for County executives and other administrative personnel, tied to our authority to investigate complaints by employees alleging retaliation for exposing corruption and gross misconduct by their co-workers and superiors. The enforcement unit of the Ethics Commission opened up more investigations than in any other year and the legal unit issued more opinions than in the previous year.

Community collaborations remained a critical component of our educational responsibilities. Collectively, staff conducted 300 presentations, workshops, training sessions and seminars during the year. We expanded the Model Students Ethics Program into the private and parochial schools and partnered with Do the Right Thing in bringing the program into the School District’s alternative schools as well. The procurement ethics training reached a record number of employees in 2008. The Ethics Commission teamed up with the FAU Public Procurement Research Center to hold a one-day conference, which attracted more participants than any other conference in our ten year history. We continued to host several campaign skills workshops and luncheons with city attorneys in 2008.



The Ethics Task Force issued its recommendations in June of 2008, and members spent the rest of the year meeting with County and municipal officials, hoping to find sponsors to advance the suggestions. The Ethics Commission expects that the proposals, once adopted, will give the public greater assurance that County government is committed to ethical behavior. Also, on the legislative front, the Ethics Commission played a critical role in the debate about revisions to the Code of Silence and supported removing the exemptions from the Ethics Ordinance for individuals sitting on certain County and municipal boards.

I can report that a number of the Commission's investigations resulted in the filing of criminal charges against public officials and employees who abused their positions. Fines assessed against violators of the Ethics Ordinance were at an all-time high in 2008.

As always, I appreciate your efforts to promote the highest standards of public service within our government and throughout Miami-Dade County, along with your willingness to provide sufficient funding to accomplish our mission.

Sincerely,

Robert Meyers
Executive Director

TABLE OF CONTENTS

Mission	1
Functions & Authority	1
History	2
An Independent Authority	3
Staff & Budget	6
Education & Outreach	7
Enforcement Procedure	10
Formal Complaint Process	11
Advice-Giving Actions	12
Inquiries Summary	13
Enforcement Summary	14
Goals for 2009	15

MISSION STATEMENT

The Ethics Commission was founded on the principle that integrity is essential to both governmental decision-making and the process in which candidates are elected. Toward this end, we seek to strictly enforce the ethics ordinances within our purview. Another critical component of our mandate includes educating members of the public as well as those serving in government. Each group has an important role to play in ensuring that our community leaders and staff are accountable and public trust in them is warranted. Only by requiring the highest ethical behavior from those in public service can fairness, openness and transparency in government be achieved.

FUNCTIONS & AUTHORITY

The Ethics Commission has jurisdiction in Miami-Dade County and the 35 municipalities within its borders, provided the subject matter falls within one of the following ordinances under its authority:

Conflict of Interest and Code of Ethics Ordinance
Election Campaign Financing Trust Fund Ordinance
Citizens' Bill of Rights
Ethical Campaign Practices Ordinance

Specific statutory authority is derived from Miami-Dade County Code §2-1072. This ordinance grants the Ethics Commission the power to review, interpret, enforce and render opinions regarding the above-mentioned County ordinances as well as municipal ordinances.

HISTORY

In 1996, the citizens of Miami-Dade County voted to amend the Home Rule Charter to create an Ethics Commission. Subsequently, the Board of County Commissioners, through Ordinance 97-105, established the Commission on Ethics and Public Trust, an independent agency with advice-giving and quasi-judicial powers.

Since then, additional legislation has been adopted governing public purchasing and procurement and regulating campaign and lobbying activities at both the county and municipal levels.

In 1999, the County's Conflict of Interest and Code of Ethics was amended to enable the State Attorney, the Inspector General and the Commission Advocate to directly file complaints with the Ethics Commission, a procedural change to ensure more cases of misconduct will be heard.

The Board of County Commissioners adopted amendments to the Lobbyist Registration and Reporting Ordinance. The most significant changes included banning contingency and success fees and imposing fines on lobbyists who do not file expenditure statements on time.

The County Election Campaign Financing Trust Fund Ordinance was amended in 2001 to give the Ethics Commission the responsibility of conducting post-election audits of candidates receiving disbursements from the Election Trust Fund.

In 2006, the Board of County Commissioners adopted tougher sanctions for the Ethics Commission to impose by increasing the size of the fines in cases of intentional wrongdoing and ordering restitution when appropriate.

The County Employee Protection Ordinance was amended in 2006 authorizing the Ethics Commission to hear retaliation complaints filed by whistleblowers and to subject those who retaliate to disciplinary action.

In the summer of 2008, the Ethics, Integrity and Accountability Task Force, which was formed to study the effectiveness of current rules, issued its final report. It includes recommendations to strengthen and expand existing laws and establish new standards to improve transparency, accountability and integrity in election campaigns and public office. Many of those proposals will go before the Board of County Commissioners in 2009.

AN INDEPENDENT AUTHORITY

The Ethics Commission is composed of five volunteers who serve staggered terms of four years that may be repeated. Members are appointed by the following individuals or institutions:

Chief Judge of the Eleventh Judicial Circuit – two selections with the following qualifications:

- (1) Former Federal Judge, or former U.S. Magistrate, or former State Court Judge
- (2) Former U.S. Attorney or Assistant U.S. Attorney, former State or Assistant State Attorney, former County or Assistant County Attorney, or former City or Assistant City Attorney.

Dean of the University of Miami School of Law and Dean of the St. Thomas University School of Law – one shared appointment of a law school faculty member who has taught a course, published or performed services in the field of professional legal ethics.

Miami-Dade League of Cities – one member who has held local elective office.

Director of the Florida International University Center for Labor Research and Studies – one appointment.

Each member must be a resident of Miami-Dade County and cannot hold or campaign for an elective office or hold office in any political party or political committee while serving on the Ethics Commission.

The current members are —

KERRY E. ROSENTHAL, CHAIR

Kerry Rosenthal was appointed to the Commission on Ethics by the Miami-Dade League of Cities in 1998 and reappointed twice. In addition to his activities with the County and Florida Leagues of Cities, Mr. Rosenthal is a former Vice-Mayor and Councilman of the Town of Golden Beach. He received his Bachelor of Arts degree in English from the University of Florida and his Juris Doctorate from the University of Miami.

Mr. Rosenthal is a partner with the law firm of Rosenthal, Rosenthal, Rasco, Kaplan LLC, focusing on real estate and development, business transactions and corporations. Mr. Rosenthal currently serves as pro-bono legal counsel for Stop Hunger, Inc., and volunteers for the University of Miami's Project Newborn. He has held leadership positions in several bar associations and charitable organizations.

DAWN E. ADDY, VICE CHAIR

Dawn E. Addy, Ph.D., serves as Director of the Center for Labor Research and Studies at Florida International University where her efforts have focused primarily on issues of workplace diversity and community building. Prior to her work at F.I.U., Dr. Addy was on the faculty of the Labor Education Service of the Industrial Relations Center at the University of Minnesota, where she earned a Master's degree in Industrial Relations and a Ph.D. in Philosophy in Work, Community, and Family Education.

Professor Addy has been president of the group "Many Voices: One Community," which facilitates dialogue on issues of racism and immigration throughout South Florida, and was Diversity Committee Chair for F.I.U.'s Access and Equity Committee. Ms. Addy served on the Equal Opportunity Board of Miami-Dade County for five years prior to her appointment to the Ethics Commission in the fall of 2001.

SEYMOUR GELBER

Seymour Gelber was appointed to the Commission on Ethics in 2005 by the Chief Judge of the Eleventh Circuit, where he served as a senior judge in the Juvenile Division and, since his retirement, as an Administrative Court judge. Judge Gelber has held high ranking positions with the Miami-Dade State Attorney and the Florida Attorney General and was mayor of Miami Beach from 1991 to 1997. The graduate of the University of Miami School of Law earned a Master's Degree in Criminal Justice and a Ph. D. in Higher Education from Florida State University and has taught at four Florida colleges.

Among his many civic roles, Judge Gelber has held leadership positions with the Dade Miami Criminal Justice Council, American Bar Association Committee on Juvenile Justice, School Board Committee on Ethics, Dade County Boys Club After-Care Program, Friends of the Miami Beach Regional Library and Bass Museum of Art.

MAGDA ABDO-GOMEZ

Magda Abdo-Gomez was appointed to the Ethics Commission in March 2007 by the two university law schools. While heading a private practice, Ms. Abdo-Gomez is also an Adjunct Professor at St. Thomas University School of Law, where she teaches Debtor-Creditor Rights, Bankruptcy Law and Law Office Management. She graduated summa cum laude with a Bachelor of Arts degree from the University of Miami and earned both a Juris Doctorate and L.L.M. in Taxation from the University of Florida.

Her past experience includes work with the Chief Counsel's Office of the Internal Revenue Service and the U.S. Attorney's Office in Miami, where she participated in Tax Court and Bankruptcy Court litigation. Ms. Abdo-Gomez is an active volunteer in public

education where she has held leadership roles in PTAs, Booster Clubs and the Educational Excellence School Advisory Council.

ERICA WRIGHT

Erica Wright was appointed to the Commission on Ethics by the Chief Judge of the Eleventh Circuit in 2008. Ms. Wright has served as an assistant city attorney for the City of Miami and as acting and assistant city attorney for Sunny Isles Beach. She has been Florida Bar board-certified in City, County and Local Government Law since 2004 and focuses her private practice on land use and zoning, contract procurement and economic development.

Ms. Wright is a past president of the Gwen S. Cherry Black Women Lawyers Association. She serves on the Boards of Directors of the University of Miami School of Law Alumni Association, the Planned Giving Council of Miami-Dade County and other organizations. Ms. Wright obtained her Juris Doctorate from the University of Miami School of Law and earned her Bachelor of Arts degree from Spelman College.

ROBERT MEYERS, EXECUTIVE DIRECTOR

The Ethics Commission is empowered to appoint the Executive Director, who must be a member of the Florida Bar. Robert Meyers has served in that capacity since 1998. Previously, Mr. Meyers was a professor at the University of Tennessee, where he taught courses in criminal law, legal ethics, government law and public administration. His work is frequently published in newspapers and journals, and he regularly addresses audiences on government and ethics. Mr. Meyers makes regular appearances on local television programs and on panels sponsored by municipalities, chambers of commerce, bar associations and universities.

Mr. Meyers holds a Bachelor of Arts degree from the University of Florida, a Master's degree in Public Administration from Florida International University and a Juris Doctorate from the University of Miami School of Law.

STAFF & BUDGET

The Ethics Commission operates in four major areas:

- Advice-Giving**
- Ethics Code Enforcement**
- Education and Community Outreach**
- Legislative Analysis and Review**

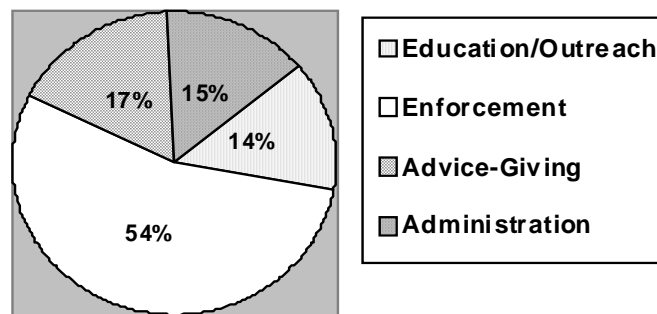
In 2008, the Ethics Commission issued 120 opinions and 195 responses to inquiries. The request for community outreach from both public and private sectors for ethics training, conferences and workshops has steadily increased each year.

BUDGET

In 2008, the Ethics Commission staff was comprised of 16 employees. Budget projections for 2008-2009 are shown below.

Budget Breakdown

2008-2009



These percentages reflect personnel costs, which comprise the majority of the Ethics Commission general budget of \$2.2 million. Approximately \$176,000 is budgeted for training materials, office supplies and equipment.

EDUCATION & OUTREACH

The Ethics Commission continues to emphasize citizen understanding and participation in governmental accountability efforts. Staff members conducted some 300 briefings and seminars around Miami-Dade County. Several special projects were also part of this extensive and proactive community education and outreach campaign during 2008.

WORKSHOPS, CONFERENCES, FORUMS

Ethics and Accountability in Public Procurement: In March, the Miami-Dade Commission on Ethics and Public Trust, in collaboration with Florida Atlantic University, the Public Procurement Research Center, the American Society for Public Administrators (South Florida Chapter) and the National Institute of Governmental Purchasing, held a one-day conference on Ethics and Accountability in Public Procurement. Topics presented were Contract Administration, Ethical Issues in Public Procurement, Best Practices and the future of Public Procurement. The event attracted more than 150 attendees.

Campaign Skills Seminar: In March and September, the Ethics Commission, the Miami-Dade County Elections Department, the State Attorney's Office, and the Miami-Dade League of Cities held campaign skills seminars. These free functions provide invaluable information to incumbents and candidates on political contributions, the Ethical Campaign Practices Ordinance, post-election audits, prohibited uses of public funds and other rules and regulations related to running for office.

Municipal Attorneys' Luncheons: The Ethics Commission sponsored two luncheons in 2008 on matters of special interest to local government attorneys. For each event, participants received two free Continuing Legal Education credits in Ethics.

The spring luncheon addressed recommendations made by the Ethics, Integrity and Accountability Task Force. The 19 experts from government, academic, legal, and ethics circles studied the existing ethics ordinance for more than a year and recommended new language to increase the code's effectiveness. Robert Meyers, Executive Director, reported on the proposals most relevant to city attorneys.

The fall luncheon focused on how to prevent ethics violations during closed-door government attorney-client discussions that are exempted from the Florida Government in the Sunshine Law. Miami City Attorney Julie O. Bru, along with recently retired Miami-Dade County Attorneys, Robert Ginsburg and Murray Greenberg, led the discussion, which attracted 50 attendees.

The continued major focus of the Ethics Commission for 2008 was to increase citizen understanding and participation in governmental accountability efforts. Several projects were part of this extensive and proactive community education and outreach campaign.

PRESENTATIONS & SPEECHES

Representatives of the Commission on Ethics (COE) continue to brief professional and private organizations, chambers of commerce and educational institutions on the agency's work and issues of local concern. Last year's events included —

Mayor's Workshop on Building Public Trust through Accountability, Ethics and Transparency. In October 2008, Robert Meyers, COE Executive Director, and Robert Thompson, COE Community Outreach Coordinator, facilitated panel discussions that focused on nonprofit organizations.

30th Annual Council on Government Ethics Laws (COGEL) Conference. In December 2008, Vice-Chair Dawn Addy and Commissioner Erica Wright represented the COE in Chicago.

Southeast Florida National Institute of Government Purchasing. In December 2008, Robert Meyers, Executive Director, spoke on Ethics, the Sunshine Law, the Public Records Act, Standards of Conduct and Conflicts of Interest at the county, state and federal levels.

TRAINING

Education is a key component of the Miami-Dade Ethics Commission's mission. That effort continued to evolve in 2008:

Whistleblower Workshops: Last year, the Commission conducted training sessions on amendments to the Employee Protection ordinance. County officials and personnel learned about the additional safeguards established for employees willing to report serious acts of official misconduct. Topics included newly instituted procedures for those who believe they have suffered retaliation after filing a complaint about a supervisor or co-worker.

Municipal Ethics: The Ethics Commission continues to provide a two-hour overview of the County Code of Ethics, the Florida Government in the Sunshine Law and the Public Records Act to elected municipal officials within the County. Additionally, training was provided to managers, department directors, staff and employees in ten cities in Miami-Dade County during 2008.

County Ethics Training: During 2008, 2,550 Miami-Dade County employees took an ethics training course designed by the Ethics Commission and the Human Resources Department. The presentation was made in a classroom setting to 1,980 workers, but after October 2008, new employees were encouraged to take the ethics training on-line. By the end of the year, 570 students completed the self study over the Internet and passed a 20-question quiz.

COLLABORATIONS

The Ethics Commission operates under the principle that community collaboration is fundamental to the success of its outreach and education campaign. The following are some examples:

Model Student Ethics Program: More than 100 students from Miami-Dade County Alternative Education were rewarded for their participation in the Model Student Ethics Program by hearing valuable insight from UM Football Coach Randy Shannon at a spring 2008 luncheon hosted by the Ethics Commission, Miami-Dade County Public Schools and the Do The Right Thing Program. During a ten week period, the students participated in workshops, group discussions and mock cases in order to better understand the principles of ethical behavior and making ethical choices.

Women of Tomorrow: The Model Student Ethics Program, in collaboration with the Women of Tomorrow Scholarship and Mentoring Organization, was recognized by the Florida Attorney General during January, National Mentoring Month.

PUBLICATIONS

The New Ethics Beat: This newsletter, issued in the fall of 2008, focused on the final report of the Ethics, Integrity and Accountability Task Force. The newest member of the commission on Ethics was introduced. Advice on the requirements associated with financial disclosure was provided for public employees.

Website update: Efforts began in 2008 and continue through 2009 to make the on-line site for the Commission on Ethics & Public Trust more user-friendly with a searchable database on opinions and rulings.

ENFORCEMENT PROCEDURE

FILING A COMPLAINT

Citizens can register a grievance with the Ethics Commission by submitting a written notarized complaint executed on a form prescribed by the Ethics Commission. The complaint must allege a violation within the jurisdiction of the Ethics Commission, be based on substantial personal knowledge of the complainant and include as much evidence as possible. Within 30 days after receipt of the complaint, the Ethics Commission shall send a copy of the complaint to the alleged violator.

In addition, citizens can leave information and tips anonymously on the Commission on Ethics hotline at (786) 314-9560. The legal unit of the Commission on Ethics reviews this information, and the Advocate may, in good faith, file a complaint based on the information provided, even in the absence of personal knowledge. The Advocate is also authorized to initiate complaints without citizen initiative.

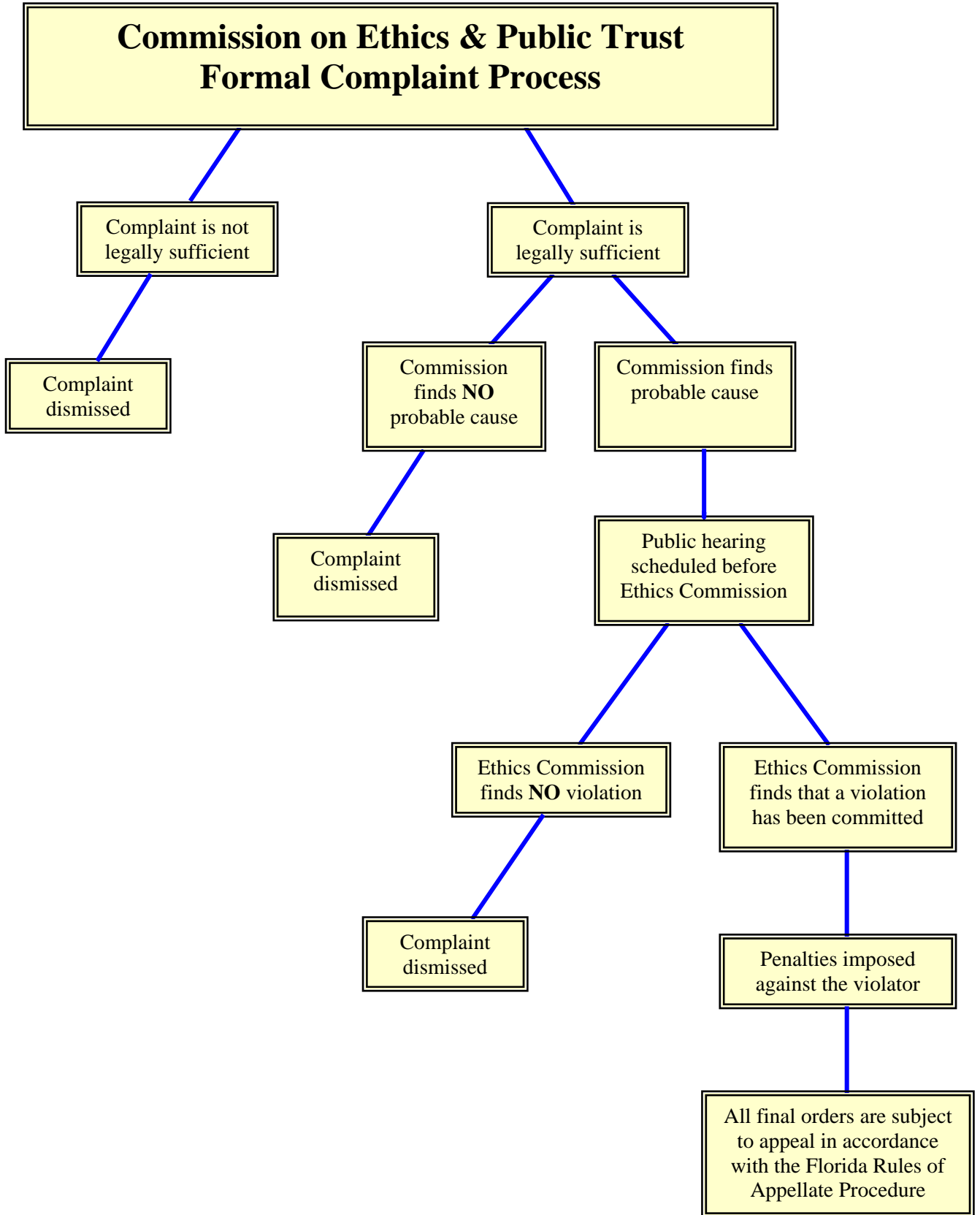
The Ethics Commission does not hear complaints involving personnel matters.

QUASI-JUDICIAL PROCESS

Section 2-1074 of the Miami-Dade County Code outlines the process and powers for conducting investigations. The Ethics Commission is empowered to subpoena, audit and investigate all facts and persons materially related to the complaint at issue.

If the Commission finds no probable cause that a violation has been committed, it shall dismiss the complaint and issue a report to the complainant and alleged violator. However, if the Ethics Commission finds probable cause, it shall notify the alleged violator and the complainant of the determination and schedule a public hearing.

Penalties may include fines, letters of instruction, letters of reprimand, restitution and other consequences imposed by law. All final orders may be appealed pursuant to the Florida Rules of Appellate Procedure. The following chart illustrates the process.



ADVICE-GIVING ACTIONS

Anyone within the jurisdiction of the Ethics Commission may submit a written Request for an Opinion (RQO) or an Inquiry as to the proper interpretation or applicability of ordinances within the Ethics Commission’s purview. The request must pertain to the particular facts of the individual’s situation. In 2008, the Ethics Commission issued 315 advisory opinions and responses to inquiries.

SUMMARY OF 120 REQUESTS* FOR OPINIONS (RQO)

CODE §	ISSUES	NO. OF CASES*
(a)	Application of Ordinance to County and Municipality	1
(b)	Definitions of Terms	4
(c)	Doing Business with One’s Government	72
(d)	Voting Conflicts	77
(e)	Gifts	5
(g)	Exploitation of Official Position	2
(h)	Disclosure of Confidential Information	1
(i)	Financial Disclosure	1
(j)	Conflicting Employment	4
(k)	Outside Employment/Disclosure Requirements	2
(m)	Appearances before County Boards	1
(n)	Taking Official Action with Financial Interests	3
(p)	Recommending Professional Service	1
(q)	Two-year Rule	3
(s)	Lobbying	3
(t)	Cone of Silence	1
(u)	Prohibition on Certain Business Transactions	1
(v)	Voting Conflicts on Advisory Boards	3
(w)	Accepting Travel Expenses from County Vendors	1
Other	Contracting	18
	Section 8 Housing	71
	No Jurisdiction	6

**Some requests apply to more than one provision of the Code.*

INQUIRIES SUMMARY

Inquiries are informal advisory opinions rendered by the Ethics Commission legal staff and reviewed by the Executive Director. Often, officials or personnel may have questions that require immediate assistance, such as a pending issue regarding a voting conflict. An inquiry is rendered only when the issue is one that the Ethics Commission has formally addressed in previous opinions.

SUMMARY OF 195 INQUIRIES* RENDERED

CODE §	ISSUES	NO. OF CASES*
(b)	Definition of Terms	8
(c)	Doing Business with One's Government	31
(d)	Voting Conflicts	37
(e)	Gifts	33
(g)	Exploitation of Official Position	2
(i)	Financial Disclosure	9
(j)	Conflicting Employment	5
(k)	Outside Employment/Disclosure Requirements	13
(m)	Appearances before Government	22
(n)	Taking Official Action with Financial Interests	1
(p)	Recommending Professional Services	3
(q)	Two-year Rule	8
(s)	Lobbying	4
(t)	Cone of Silence	5
(v)	Voting Conflicts on Advisory Boards	17
(w)	Prohibition on Accepting Travel Expenses from Vendors	7
Other	Contracting/Miscellaneous	32

**Some requests apply to more than one provision of the Code.*

ENFORCEMENT SUMMARY

COMPLAINTS FILED

The following individuals and agencies filed 34 complaints in 2008.

County Ethics Commission/Office of the Independent Advocate	9
Public at-large	25
Office of the Inspector General	0

The following summarizes the outcome of the 34 cases* filed in 2008.

Dismissed for procedural reasons	2
Dismissed for legal insufficiency	1
Dismissed in the interests of justice	6
Issuance of Letters of Instruction	5
Issuance of Letters of Reprimand	2
Settlements	5
Pending	0
Withdrawal of complaint	1
Default Final Order	0

**Some cases resulted in more than one administrative action.*

Three Whistleblower complaints were filed and dismissed.

INVESTIGATIONS INITIATED

The Office of the Independent Advocate's (OIA) investigative staff opened 137 investigations during 2008. These investigations were initiated in response to formal complaints, anonymous letters, "hotline" calls, newspaper articles, confidential informants and other sources.

GOALS FOR 2009

EDUCATION AND OUTREACH

- Host a major conference on Ethics and the Media in collaboration with the University of Miami School of Communication.
- Hold several campaign skills seminars for individuals running for office in 2009.
- Hold several ethics forums for candidates seeking office in 2009.
- Hold ethics workshops for board members and executives of non-profit organizations.
- Create a more user-friendly, comprehensive Ethics Commission website.
- Create on-line training materials for the Employee Protection (whistleblower) Ordinance.
- Partner with the Miami-Dade County Council PTA/PTSA to conduct ethics training for PTA board members, students and School District personnel.
- Reconstitute the Ethics Coalition to review and update the 2004 Corruption Progress Report.
- Further expand the Model Student Ethics Commission Program by seeking grant funding.
- Schedule meetings with all County department directors and with all city managers, clerks and attorneys.
- Continue to provide ethics training to all County board members.
- Continue to conduct ethics training with the Department of Procurement Management to all County purchasing personnel.
- Apply for a NACo award for procurement ethics training.
- Apply for a National League of Cities Leadership Institute to focus on ethics in public procurement.
- Continue to offer technical assistance to jurisdictions outside Miami-Dade County.

ENFORCEMENT

- Open more investigations and complete investigations faster.
- Assign personnel to monitor Conflict of Interest opinions to insure compliance by the requesters.
- Allocate more resources to the investigation and enforcement of the County Employee Protection Ordinance.
- Prepare a summary on gift disclosures reported by local public officials and employees in 2008.
- Prepare a report examining the impact of campaign contributions by vendors and lobbyists.

- Continue to collaborate with the Office of the State Attorney, the Miami-Dade Office of Inspector General, the Office of the United States Attorney, the Public Corruption Bureau of the Miami-Dade Police Department and other state and local licensing boards and regulatory authorities.

LEGISLATION

- Bring recommendations of the Ethics Task Force before the Board of County Commissioners.
- Support changes to the Ethics Commission's enabling ordinance and the County's Conflict of Interest and Code of Ethics ordinance to impose stricter fines, ban all gifts and expand jurisdiction to part-time and contract employees.
- Support amendments enabling the Ethics Commission to expedite all complaints under certain circumstances.
- Bring forward legislation on campaign finance reform.
- Commence discussions on an appearance of impropriety standard to be adopted by Miami-Dade County and/or the municipalities.
- Offer technical advice to municipal governments seeking to improve and strengthen ethics legislation.
- After reviewing the 2004 Corruption Progress Report, consider additional legislation to address deficiencies in the law.
- Participate in discussions related to additional procurement reform.

MIAMI-DADE COUNTY COMMISSION ON ETHICS & PUBLIC TRUST

19 West Flagler Street, Suite 820
Miami, FL 33130

Main Number: (305) 579-2594

Fax Number: (305) 579-0273

Hotline: (786) 314-9560

Request a Speaker: (305) 350-0630
(305) 350-0631

E-mail: ethics@miamidade.gov

Web: miamidadeethics.com

COMMISSION MEMBERS

Kerry E. Rosenthal, Chair

Dawn E. Addy, Vice-Chair

Judge Seymour Gelber

Magda Abdo-Gomez

Erica Wright

STAFF MEMBERS

Robert Meyers, Executive Director

Ardyth Walker, Staff General Counsel

Michael Murawski, Advocate

Miriam Ramos, Assistant Advocate

Victoria Frigo, Staff Attorney

Christina Seymour, Auditor

Manuel Diaz, Lead Investigator

Sylvia Batista, Investigator

Breno Penichet, Investigator

Kennedy Rosario, Investigator

Karl Ross, Investigator

Arthur Skinner, Investigator

Robert Thompson, Community Outreach Coordinator

Rhonda Victor Sabilia, Community Outreach Coordinator

Rodzandra Sanchez, Coordinator of Administration

Rachelle Cedeno-Ross, Administrative Assistant

Karina Gonzalez, Intern